



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr Izaak Taylor Addis**

**V**

**Scala Vetro Ltd**

**Heard at: Birmingham by CVP**

**On: 10 & 11 November 2020**

**BEFORE: Employment Judge Dean**

**Members: Mr T Liburd  
Ms K Ahmad**

## **REPRESENTATION:**

**For the Claimant: in person**  
**For the Respondent: Dr Mirza Ahmad, of counsel**

# **JUDGMENT**

The Judgment of the Tribunal is that:

1. The claimant's complaint that the respondent made unauthorised deductions from his pay in breach of s13 of the Employment Rights Act 1996 does not succeed
2. The claimant's complaint that the respondent unlawfully discriminated against him in breach of s13 of the Equality Act 2010 because of the protected characteristic of his age does not succeed.
3. The claimant's complaints against the respondent are dismissed.

Employment Judge Dean  
12 November 2020

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.