



EMPLOYMENT TRIBUNALS

Claimant

Mr Andrew Denman

v

Respondent

Hampshire County Council

Judgment

Heard at: Southampton

On: 4 and 5 November 2020

Before: Employment Judge Rayner

Appearances

For the Claimant: In person

For the Respondent: Mr E Macdonald, Counsel

1. This has been an in person hearing with all parties attending.
2. The Claimant was fairly dismissed by the respondent by reason of redundancy.
3. The Claimants claim of unfair dismissal is dismissed.

Employment Judge Rayner

Southampton

Dated 5 November 2020

Sent to the parties on

___25 November 2020_____

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Note: online publication of judgments and reasons

The ET is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: <https://www.gov.uk/employment-tribunal-decisions>.

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness