



EMPLOYMENT TRIBUNALS

Claimant: Mr Lee Norman
Respondent: LPW (Europe) Limited
Heard at: East London Hearing Centre
On: 24 November 2020
Before: Employment Judge B Elgot

Representation

Claimant: In person
Respondent: Mr D Lyndon, Human Resources Manager

The Employment Judge gave judgment as follows:-

JUDGMENT

1. The claim for a redundancy payment does not succeed and is **DISMISSED**
2. The Claimant unreasonably refused an offer of immediate renewal of his contract of employment which was an offer of suitable employment in relation to him by reference to s.141(3)(b) Employment Rights Act 1996.

Employment Judge B Elgot
Date: 25 November 2020