



EMPLOYMENT TRIBUNALS

Claimant: Ms H Bennett

Respondent: London Borough of Islington

Heard at: Watford, in person **On:** 6 November 2020

Before: Employment Judge Dobbie, sitting alone

Appearances

For the Claimant: Ms Banton (Counsel)

For the Respondent: Mr Porter (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The three sets of written particulars of claim attached to the email sent to the tribunal by the Claimant's representative on 26 February 2020 were attached to the originating online applications (the ET1 forms) submitted on 7 June, 30 July and 26 November 2019 under the above case numbers. Therefore, the claims set out in those documents are validly before the tribunal.
2. In any event, the tribunal would have exercised its discretion to allow such claims to be added by amendment even if the above finding had not been made.

For clarity, time has not been extended in respect of any claims that may be out of time and this issue will be determined at the final hearing.

Employment Judge Dobbie

Dated: 6 November 2020

Sent to the parties on: .25/11/2020

Jon Marlowe
For the Tribunal

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.