



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 4114978/19**

**Held on 7 September 2020**

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**Employment Judge: N M Hosie**

**Mr B Kgasa**

**Claimant  
In Person**

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**Sainsbury's Supermarkets Ltd**

**Respondent  
Represented by  
Mr N McDougall –  
Advocate**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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The Judgment of the Tribunal, for the reasons given orally at the Preliminary Hearing, is that the claim is dismissed.

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<b>Employment Judge</b>	<b>Nick Hosie</b>
<b>Date of Judgement</b>	<b>8 September 2020</b>
<b>Date sent to parties</b>	<b>9 September 2020</b>