



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C. Fifield  
**Respondent:** Nestlé Purina Petcare (UK) Limited

**Heard at:** Watford (remotely CVP)      **On:** 28 and 29 October 2020

**Before:** Employment Judge McNeill QC, sitting alone

## Appearances

**For the Claimant:** In person  
**For the Respondent:** Ms J. Bradbury, Counsel

## JUDGMENT

The Claimant's claim for unfair (constructive) dismissal is not well-founded and is dismissed.

\_\_\_\_\_  
Employment Judge McNeill QC

Dated: 30 October 2020

Sent to the parties on: ....24/11/2020.....

T Henry-Yeo.....  
For the Tribunal

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.