



EMPLOYMENT TRIBUNALS

Claimant: Mr R Phillips

Respondent: The Cosy Winter Pub Company Ltd

Heard by Cloud Video

On: 29 October 2020

Before: Employment Judge Reed

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

The judgment of the tribunal is that

- 1 The respondent made unauthorised deductions from the wages of the claimant and is directed to pay him £3019.53
- 2 The respondent failed to make a payment to the claimant representing holiday accrued and untaken and is directed to pay the claimant £1728.14
- 3 The respondent breached the contract of the claimant by failing to give notice of dismissal and the claimant is awarded damages in the sum of £1865
- 4 The respondent failed to provide the claimant with a statement of principal terms of employment and is directed to pay the claimant £2100.

Employment Judge Reed

Date 29 October 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.