



EMPLOYMENT TRIBUNALS

Claimant: Mr L Coleman

Respondent: Williams Plumbing and Heating SW Ltd

Heard by Cloud Video On: 29 October 2020

Before: Employment Judge Reed

Representation

Claimant: Mr Wedmore, step father

Respondent: Mr S Williams, director

JUDGMENT

The judgment of the tribunal is that:

- 1 The claimant was wrongfully dismissed
- 2 The respondent made unauthorised deductions from the wages of the claimant in respect of damage to two doors and remedial grouting work
- 3 The claimant was not entitled to payment at a rate of £15.50 per hour
- 4 The claimant was not entitled to two paid breaks a day
- 5 Upon those declarations and the parties having agreed terms, by consent the respondent is directed to pay the claimant £2,759.36.

Employment Judge Reed

Date 29 October 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.