



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH
BEFORE: EMPLOYMENT JUDGE BALOGUN
BETWEEN:

MR WENBIN LIU

Claimant

And

PRINCIPLE CLEANING SERVICES LIMITED

Respondent

ON: 16 October 2020

Appearances:

For the Claimant: In Person

For the Respondent: Mr Tom Gillie, Counsel (attendance by CVP video conference)

Interpreter (Mandarin): Mr Yang Sun

JUDGMENT ON PRELIMINARY ISSUE

1. The unfair dismissal claim is struck out on grounds that it has no reasonable prospect of success as the claimant is still employed by the respondent.
2. The whistleblowing detriment claim is dismissed as there are no details of this claim in the ET1 claim form.
3. The claims of race discrimination and unlawful deduction of wages in respect of holiday pay only can proceed.

Employment Judge Balogun
Date: 16 October 2020

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.