



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Miss K Fisher

and

Respondent
All Time Flowers Limited
(No response entered)

JUDGMENT

Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

1. The Respondent failed to present a response to the claim and judgment is entered in favour of the Claimant as follows.
2. The Claimant has suffered unauthorized deductions from wages. This claim succeeds.
3. The Claimant is owed holiday pay. This claim succeeds.
4. The Claimant is owed notice pay. This claim succeeds.
5. The Claimant is owed redundancy pay. This claim succeeds.
6. The Claimant was unfairly dismissed. This claim succeeds.
7. The case will now be listed for a remedy hearing before an Employment Judge (sitting alone) with a time allocation of 3 hours on a date to be fixed.
8. The Respondent is entitled to notice of any hearings and decisions of the Tribunal but shall only be entitled to participate in any hearing to the extent permitted by the Judge.
9. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and the Respondent.

I confirm that this is my Judgment in the case of Miss K Fisher v All Time Flowers Ltd case no. 3311452/2020 and that I have dated the Judgment and signed by electronic signature.

Employment Judge Vowles
Date: 16 November 2020

Sent to the parties on:

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For the Tribunals Office