Case Number: 2414103/2019(V)



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mr R Grierson v Gorgemead Limited (t/a Cohens Chemists)

Heard at: Manchester (by Cloud Video Platform ('CVP'))

**On:** 9 October 2020

**Before:** Employment Judge Johnson (sitting alone)

**Appearances** 

For the Claimant: in person

For the Respondent: Ms A Lund (HR Advisor)

## JUDGMENT

1. The claimant having failed to present his claim form in time and failing to demonstrate that it was not reasonably practicable for him to do so in accordance with section 23(4) ERA 1996, the remaining claims in these proceedings must be dismissed as the Tribunal does not have any jurisdiction to hear them in accordance with Rule 12(1)(a) of the Employment Tribunals' Rules of Procedure.

Employment Judge Johnson
Date:9 October 2020
Sent to the parties on:
20 November 2020

For the Tribunal Office

Case Number: 2414103/2019(V)

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.