



EMPLOYMENT TRIBUNALS

Claimant: Mr P Piggott

Respondent: Abacus Stone Ltd (In liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was unfairly dismissed and the respondent is ordered to pay a compensatory award of **£6475.64**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£4,257.00**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£10,513.50**.
4. The award is increased by the maximum amount of four weeks pay pursuant to s38 Employment Act 2002, being **£1956.00**.
5. The award is not subject to any increase under TULR(C)A.
6. Accordingly, the total payable by the respondent to the claimant under this judgment is **£23,202.14**.

Employment Judge Nash

Date: 11 November 2020

