



# EMPLOYMENT TRIBUNALS

**Claimant: Mr. A. Ellis**

**Respondent: Mr. C. Robinson**

**Heard at: Newcastle (via CVP)**

**On: 23 October 2020**

**Before: Employment Judge A.M.S. Green**

## **Representation**

Claimant: In person

Respondent: In person

# JUDGMENT

1. The claimant's claim for breach of contract (notice pay) is upheld and the respondent shall pay the claimant £279.14
2. The claimant's claim for unlawful deduction from wages is upheld and the respondent shall pay the claimant £159.04
3. The claimant's claim for holiday pay is upheld and the respondent shall pay the claimant £612.42
4. The respondent shall pay the claimant £558.20 under the Employment Rights Act 1996, section 38 for failure to provide the claimant with a written statement of particulars of employment. This figure equates to two weeks' pay.
5. The respondent's employer's contract claim is dismissed upon withdrawal.

Employment Judge A.M.S. Green

Date 23 October 2020

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.