



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Gratton

**Respondent:** Charmondel Uk Services Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£15,892.14**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of **£3,025.64**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£3,677.60**.
4. The sum referred to regarding vacating the Company's property is not within the jurisdiction of the Employment Tribunal.

Employment Judge Loy

Date: 27/10/2020

JUDGMENT SENT TO THE PARTIES ON  
19/11/2020

.....  
AND ENTERED IN THE REGISTER  
T Henry-Yeo

.....  
FOR THE TRIBUNAL OFFICE