

## **EMPLOYMENT TRIBUNALS**

Claimant:

Mr J Farrugia

Second Respondent:

Ms Maeve Hallmark

## JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

The second respondent has failed to present a response to the claimant's claim, despite having been given extra time to do so, and given time to prove that she did post a response to the Tribunal in October 2020 as she has alleged she did. Rule 21 therefore applies and a determination can properly be made of the claim on the basis of the documentation the Tribunal has, given that no defence has been put forward by the second respondent.

The second respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £31,288.39, being the amount of those deductions.

Employment Judge Camp 19<sup>th</sup> November 2020