



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Hardwick

**Respondent:** Abel Power & Control Solutions Limited

**Heard at:** Nottingham **On:** 17 November 2020

**Before:** Employment Judge Brewer

## Representation

Claimant:

Respondent:

## JUDGMENT

The claimant does not have the continuous service required by section 108 of the Employment Rights Act 1996 to bring his claim of unfair dismissal and that claim is therefore struck out. This does not affect the claimant's other claims.

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Employment Judge Brewer

Date: 17 November 2020

JUDGMENT SENT TO THE PARTIES ON

19 November 2020

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FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.