



EMPLOYMENT TRIBUNALS

Claimant: Mr P Kavanagh

Respondent: Business Marketing Services Ltd

Heard at: By CVP On: 13 November 2020
Before: Employment Judge Davies

Appearances

Claimant: In person with Mrs V Dupont
Respondent: In person

Technology

This hearing was conducted by CVP (V - video). The parties did not object. A face to face hearing was not held because it was not practicable and all the issues could be dealt with by CVP.

JUDGMENT

Employment Tribunals Rules of Procedure Rule 21

1. The respondent has failed to pay the claimant for annual leave accrued but untaken on termination of his employment and shall pay him **£1102.32**.
2. The claimant is responsible for the payment of any tax and national insurance on that sum.
3. The respondent failed to give the claimant itemised pay statements as required by s 4 Employment Rights Act 1996 throughout his employment from 1 June 2019 to 20 December 2020.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Davies
13 November 2020