



EMPLOYMENT TRIBUNALS

Claimant: Mr F Davis

Respondent: B & Q Ltd

Heard at: London South **On:** 5 to 7 October 2020

Before: **Employment Judge Tsamados**
Ms S Khawaja
Ms A Boyce

Representation

Claimant: In person

Respondent: Ms J Price, Counsel

JUDGMENT

The **unanimous** Judgment of the Employment Tribunal is as follows:

- 1) The Claimant suffered a detriment as a result of opting-out from Sunday working contrary to section 45 of the Employment Rights Act 1996.
- 2) The Claimant is awarded compensation of £1000 in respect of injury to feelings payable by the Respondent.

Employment Judge Tsamados
7 October 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.