



EMPLOYMENT TRIBUNALS

PRELIMINARY HEARING

Claimant: Mr J Simoes

Respondent: Design Recruitment Limited

Heard at: Leeds (via CVP) **On:** 12 November 2020

Before: Employment Judge Licorish

Representation

Claimant: no attendance

Respondent: Ms J Farr (Manager)

JUDGMENT

1. The claimant's complaint of unlawful deductions from wages was not validly presented within the relevant time limit, the date of the final payment of wages (a payment in lieu of untaken holiday) being 17 January 2020.
2. In the absence of any explanation from the claimant, he has not shown that it was not reasonably practicable for his claim form to have been presented within the time limit or that it was presented within a further reasonable period.
3. The Tribunal does not therefore have jurisdiction to hear the claimant's complaint of unlawful deductions from wages, which is accordingly dismissed.

Employment Judge Licorish
Date: 12 November 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case No: 1805204/2020

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.