



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 4102158/20 (V)**

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**Held in Aberdeen on 6 August 2020**

**Employment Judge N M Hosie**

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**Mr P Haswell**

**Claimant  
In Person**

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**BP Plc**

**Respondent  
Represented by  
Mr R Bradley,  
Advocate**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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The Judgment of the Tribunal, for the reasons given orally at the preliminary hearing, is that: -

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1. the application by the respondent for an extension of time for presenting the ET3 Response Form is granted;
2. the requirement for the respondent to comply timeously with the date for submitting the ET3 Response Form is waived, in terms of Rule 6 in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013; and

**E.T. Z4 (WR)**

3. the ET3 Response Form, which was presented to the Tribunal office on 21 July 2020, is accepted and the claim will now proceed on a defended basis.

**Employment Judge Hosie**

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**Dated: 7<sup>th</sup> August 2020**

**Date sent to parties: 10<sup>th</sup> August 2020**

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