



EMPLOYMENT TRIBUNALS

Claimant: Mr R Bogle

Respondent: The National Exhibition Centre Ltd

Heard at: Birmingham (by CVP) **On:** 9, 10, 11 and 13 November 2020

Before: Employment Judge Miller
Mr S Woodhall
Mr J Kelly

Representation

Claimant: In person
Respondent: Mr T Perry (Counsel)

JUDGMENT

1. The claimant's claim of harassment related to race is unsuccessful and is dismissed
2. The claimant's claim of victimisation is unsuccessful and is dismissed

1306826/2019

Employment Judge **Miller**

Date 13 November 2020

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.