



EMPLOYMENT TRIBUNALS

Claimant: Dr M Shamsian

Respondent: Manchester Metropolitan University

Heard at: Manchester **On:** 10 and 11 November 2020

Before: Employment Judge Phil Allen
Mr S Hussain
Mrs M Conlon

REPRESENTATION:

Claimant: In person

Respondent: Mrs G Hardiman, solicitor

JUDGMENT

The unanimous judgment of the Tribunal is that:

- The claimant was not treated less favourably than his identified comparator because of his age. His claim for age discrimination does not succeed.

Employment Judge Phil Allen

Date: 11 November 2020

JUDGMENT SENT TO THE PARTIES ON

16 November 2020

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.