

Safety, Health, Environment and Quality Policy

DSRL is contracted by the Nuclear Decommissioning Authority to carry out decommissioning and environmental restoration work at Dounreay Nuclear Site. DSRL is committed to creating a working environment which enables everyone at site to return home safe every day.

It is our vision to be recognised globally for decommissioning excellence, supporting the creation of sustainable alternative employment. In delivering this vision, we recognise that we will have an impact on the site, environment and our neighbours. We accept as our moral duty the need to take all practicable steps to reduce harm to people and the environment. We have a collective responsibility to achieve continued and sustainable improvement in health, safety, environmental and quality performance at Dounreay. Further to this we have a collective and moral responsibility to co-operate with each other in order to prevent injury to ourselves, and others affected by our work, and to help improve our environmental and quality performance. It is our mission to work together to responsibly deliver the Dounreay programme effectively and efficiently.

It is therefore our priority and policy to:

- Minimise risk to everyone.
- Minimise the environmental impact of our activities in terms of resource consumption, pollution and waste creation.
- Sustainably exceed the expectations of our customers and stakeholders.

In order to realise these policy aims, we will:

- Foster an industry best safety, health, environment and quality culture through the right personal attitudes and behaviours in a supportive work environment using effective processes.
- Comply with all the applicable health, safety, environment and employment legislation and international treaties.
- Raise any safety, health, environment or quality concerns with line managers before commencing any work.
- Continually improve our safety, health, environment and quality performance, by applying learning from experience and seeking improvements through benchmarking.
- Make effective and efficient use of our customer's funding.
- Establish and resource improvement plans with challenging and measurable objectives and targets.
- Expect the co-operation and commitment of everyone on, or connected with, the site in delivering improved performance.
- Work positively with all our interested parties, including regulators, our customer and all other stakeholder organisations and individuals; strive to understand their needs and meet their requirements.
- Ensure the organisation's purpose and strategic direction are continually monitored and reviewed against any relevant internal and external issues.

This policy is implemented to all our activities through the ongoing development and implementation of an integrated and documented Health, Safety, Environment and Quality Management System that meets the requirements ISO 9001, ISO 14001, BS OHSAS 18001, HS (G) 65 and GSR Part 2.

This policy should be prominently displayed, communicated to all persons on site and is made available to the public.

Our values are:

Value:	Success looks like:
Zero harm	We achieve zero harm by putting safety, security and the environment first, always
Respect	We act with integrity and value the contribution of everyone, in everything that we do
Pride	We are passionate about our work and are recognised for delivering decommissioning excellence
Delivery	We deliver on our commitments, holding ourselves and others to account
Innovation	We challenge ourselves to seek out creative and innovative solutions
Confidence	We work collaboratively and have the confidence of our colleagues, NDA, regulators and stakeholders



Mark Rouse
- Managing Director