



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Miss H Baron

and

**Respondent**

Pet Subjects Limited  
(No response entered)

## JUDGMENT

### Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

#### Response

1. The Respondent failed to present a response to the claim and judgment is entered in favour of the Claimant as follows.

#### Unpaid Holiday Pay

2. The Claimant is owed holiday pay and is awarded £337.50 in compensation.

#### Unpaid Wages

3. The Claimant is owed wages and is awarded £2,200 in compensation.  
(Pension contributions do not qualify as wages and there is no power to award compensation for distress and false information).

#### Total Award

4. The total of the above awards is **£2,537.50** and the Respondent is ordered to pay this sum to the Claimant.

#### Public Access to Employment Tribunal Judgments

5. The parties are informed that all judgments and reasons for judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant and the Respondent.

*I confirm that this is my Judgment in the case of Miss H Barom v Pet Subjects Ltd case no. 3302597/2020 and that I have dated the Judgment and signed by electronic signature.*

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Employment Judge Vowles

Date: 26 October 2020

Sent to the parties on:

15/11/2020

For the Tribunals Office