



# EMPLOYMENT TRIBUNALS

**Claimants**

**Respondent**

**Ms S Spall & Ms M Thompson**

**v**

**Mr James Lamb (3<sup>rd</sup> Respondent)**

**Heard at:** Norwich Employment Tribunal

**On:** Wednesday 4<sup>th</sup> November 2020

**Before:** Employment Judge King

**Members:**

**For the Claimant:**

Mr D Frame

**For the Respondent:**

Not present

## JUDGMENT

1. The claims against the third respondent in these proceedings Mr James Lamb are dismissed. The claims against the other respondents continue.

\_\_\_\_\_  
Employment Judge King

Date: 4 November 2020

15.11.20

Sent to the parties on: .....

J Moossavi

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.