



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Baldwin  
**Respondent:** Muria Productions Limited

**Heard at:** London Central (by CVP) On: 6 November 2020  
**Before:** Employment judge Walker

## Representation

**Claimant:** in person  
**Respondent:** did not attend (and had not filed an ET3)

# JUDGMENT

The Claimant's claim for an unlawful deduction from her wages brought under section 23 of the Employment Rights Act 1996 is well founded. The Respondent is ordered to pay the Claimant the sum of £4,336.55p, which is a gross sum. The full sum must be paid to the Claimant, subject only to any necessary deduction of tax or employees' national insurance which is properly due to HMRC on such sum and which is paid to HMRC and in that event the Respondent must provide documentary proof of such payment to the Claimant.

Additionally, the Respondent has breached the Claimant's contract of employment in failing to repay her expenses incurred in the course of her employment and is ordered to pay the Claimant the further sum of £143.70 by way of damages.

Employment Judge **Walker**

Date: 6<sup>th</sup> Nov 2020.

JUDGMENT SENT TO THE PARTIES ON

09/11/2020

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.