



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Bernard

**Respondents:** e-cargobikes.com

**At:** Central London Employment Tribunal

**Before:** Employment Judge JL Wade

## JUDGMENT

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay wages and accrued holiday pay to the claimant
4. The tribunal orders the respondent to pay to the claimant of £11,249.94 gross.

Employment Judge Wade

3 November 2020

Sent to the parties on:

04/11/2020

For the Tribunal:

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