



EMPLOYMENT TRIBUNALS

Claimant: Mr P Connell

Respondent: Ocado Central Services Limited

Heard at: Leeds

On: 9 and 10 November 2020

Before: Employment Judge Maidment

Members: Ms H Brown

Mr L Priestley

Representation

Claimant: Mr L Bronze, Counsel

Respondent: Miss N Webber

JUDGMENT

1. The claimant's complaint of discrimination arising from disability pursuant to Section 15 of the Equality Act 2010 is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of £8281.69 as compensation for financial loss and the sum of £5405.48 as compensation for injury to feelings (inclusive of interest).
2. The claimant's complaint of unfair dismissal is well founded and succeeds. As compensation for unfair dismissal, the respondent is ordered to pay to the claimant a basic award in the sum of £1027.14.

Employment Judge Maidment

Date 11 November 2020