



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Flack

**Respondent:** Thornton Processing Limited

## Introduction

The proceedings were posted to the respondent and no response has been received by the return date. There is sufficient information on the file for me to give Judgment.

## RULE 21 JUDGMENT

- 1 The claimant's complaint of entitlement to a redundancy payment succeeds and the respondent shall pay to him the gross sum of £5030.19.
- 2 The claimant's complaint of unpaid holiday on termination succeeds and the respondent shall pay to him the gross sum of £1600.51.
- 3 The claimant's breach of contract (notice pay) claim succeeds and the respondent shall pay to him the gross sum of £3350.09.

JM Wade

Employment Judge JM Wade

Date 6 November 2020

JUDGMENT SENT TO THE PARTIES ON

Date 14 November 2020