



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Hurley

**Respondent:** Rotherham Metropolitan Borough Council

## PUBLIC PRELIMINARY HEARING

**Heard:** BY CVP      **On:** 12 November 2020

**Before:** Employment Judge JM Wade

### Appearances

For the claimant: In person

For the respondent: Mr Ali (counsel)

This has been a remote hearing. The form of remote hearing was CVP and there were some connection difficulties. With breaks, a fair hearing was able to take place.

## JUDGMENT

- 1 The claimant's complaints of age discrimination are dismissed on withdrawal before me today.
- 2 The time limit other than three months, which the Tribunal considers just and equitable in respect of the claimant's complaints of disability discrimination by failure to make reasonable adjustments on 16 and 18 December 2019, is by no later than 20 April 2020, the presentation date of the claimant's claim. The complaints are in time.
- 3 The claimant's remaining complaints shall be determined at a final hearing unless otherwise resolved.

JM Wade

**Employment Judge JM Wade**

**12 November 2020**

Judgment sent to the parties on:

**13 November 2020**

Public access to employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.