



EMPLOYMENT TRIBUNALS

Claimant: Ms Chinkuli

Respondent: One Housing Group limited

JUDGMENT

1. Pursuant to Rule 27 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013, the Claimant was given notice that the Tribunal was considering striking out her claim for unfair dismissal as it has no jurisdiction to consider it since the Claimant does not have two years qualifying service. The Claimant responded that she was also claiming discrimination and that a constructive dismissal claim could also be brought forward as the two year qualifying period would not be applicable. That does not amount to an exception to the usual requirements for the two year qualifying service and the claim for unfair dismissal under section 98 of the Employment Rights Act 1996 has no reasonable prospect of success and is struck out pursuant to Rule 37.
2. The remaining complaints in the claim proceed to a Hearing.

Employment Judge Walker

Date: 3 November 2020

JUDGMENT SENT TO THE PARTIES ON

.04/11/2020.

FOR THE TRIBUNAL OFFICE