



EMPLOYMENT TRIBUNALS

Claimant: Ms R Oliveira

Respondent: Santander UK Plc

London Central: **3 November 2020**

Before: Employment Judge Nicolle sitting with members.

Judgement

1. The claims of direct race discrimination contrary to sections 13 and 39 of the Equality Act 2010 (the EQA) and unlawful harassment on account of the protected characteristic of race contrary to sections 26 and 40 of the EQA fail and are dismissed the reasons given to the parties orally on 3 November 2020.

Public access to employment Tribunal decisions

2. Subject to rule 50 (privacy and restrictions on disclosure), all judgments and written reasons are published online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. Where a judgment is given orally at a hearing, what is published online will only be the judgment and not the reasons, unless a party requests written reasons under rule 62(3), in which case the reasons will also be published.

Case Number: 2201185/2020

Employment Judge Nicolle

3 November 2020

Sent to the parties on:

04/11/2020

For the Tribunal: