



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr R Adamski

v

Cergis Software Ltd

Heard at: London Central (by video)

On: 30 October 2020

Before: Employment Judge P Klimov

Representation

For the Claimant: not present

For the Respondent: not present

JUDGMENT

The claim is dismissed.

REASONS

1. The claimant and the respondent did not attend and were not represented at the hearing. The claimant did not answer his phone when the tribunal rang him twice, and indeed the number was unobtainable. Also, he did not respond to the email sent giving him joining instructions for the video call. I therefore concluded that there was no good reason why the claimant was absent from the hearing.
2. Having considered the available information and having made enquires about the reasons for the claimant's absence, my decision is that the claim is dismissed under rule 47 because the claimant did not attend the hearing. It is also dismissed because, from an assessment of the pleadings, the claim fails on a balance of probabilities because the respondent demonstrated why the sums claimed were not payable.
3. The respondent had applied for a postponement for medical reasons and evidence was awaited. Since the claim has been dismissed this evidence is no longer required.

**Employment Judge P Klimov
2 November 2020**

Sent to the parties on:

02/11/2020.....

For the Tribunals Office

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.