EMPLOYMENT TRIBUNALS

Claimant Ms Mandy Connah

First Respondent Downland Bedding Company Limited

Second Respondent Ms O Dea

Heard at: Liverpool On: 21,22,23 October

2020

Before: Employment Judge Aspinall

Mr A Murphy Mr S Husain

REPRESENTATION:

Claimant: Ms Kponou

Respondent: Ms Quigley Counsel

JUDGMENT

The judgment of the Tribunal is that:

- 1. The claimant has the protected characteristic of gender reassignment.
- 2. The claimant's claim for direct discrimination fails.
- 3. The claimant's claim for indirect discrimination fails.
- 4. The claimant's claim for harassment fails.
- 5. The claimant's claim for victimisation fails.
- 6. The claimant's claim for wrongful dismissal fails.

Employment Judge Aspinall

Date: 23 October 2020

JUDGMENT SENT TO THE PARTIES ON

13 November 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.