



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Conway

**Respondent:** Niall Catlin Plumbing and Heating Ltd

**Heard by video platform**

**On:** 22-23 October 2020

**Before:** Employment Judge Reed

## Representation

**Claimant:** In person

**Respondent:** Mrs K Catlin

# JUDGMENT

The judgment of the tribunal is that

- 1 The claimant was unfairly dismissed
- 2 There is no order for reinstatement, re-engagement or compensation
- 3 The respondent did not make unauthorised deductions from the wages of the claimant in relation to the National Minimum Wage
- 4 Upon those declarations and by consent, the respondent is directed to pay to the claimant £1300.

Employment Judge

Date: 23 October 2020

Judgment sent to parties: 12 November 2020

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.