Case No: 1403330/2019



## **EMPLOYMENT TRIBUNALS**

Claimant Mr P Giles

Respondent Never Despair Recycling Ltd

Heard at: Bristol On: 22 October 2020 (by telephone)

Before Employment Judge Street

## Representation

Claimant: In person

Respondent: Mr PW Morse, Director

## **JUDGMENT**

The Claimant's claim of Unfair Dismissal succeeds. The Respondent is ordered to pay the claimant the sum of £7,679.72 in respect of the unfair dismissal.

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was audio (A). A face to face hearing was not held because it was not practicable and all issues could be decided in a remote hearing. The documents referred to were as per the schedules provided by each of the parties together with extracts from contract documents and payslips. Oral evidence was taken under oath.

Employment Judge Street
Dated 22 October 2020

Case No: 1403330/2019

Judgment was given orally. Written reasons will not be provided unless they are asked for within 14 days of the sending of the written record and will be entered on the website if issued.

Annex

Basic award £2268.00

Compensatory award

Loss of earnings £5017.67 Loss of pension 144.05 Loss of statutory rights 250.00

Subtotal 5411.72

Total award

£2268.00 + £5411.72 £7679.72

Recoupment does not apply.