

# **Portsec Security Ltd**

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

# Signed on behalf of: **Portsec Security Ltd**

Signed:	R.Davies	
Position:	Managing Director	
Date:	29/10/2020	



## **The Armed Forces Covenant**

An Enduring Covenant Between

The People of the United Kingdom Her Majesty's Government

and –

All those who serve or have served in the Armed Forces of the

## Crown And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

#### **Section 1: Principles Of The Armed Forces Covenant**

- 1.1 We Portsec Security will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:
  - no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen
  - in some circumstances special treatment may be appropriate especially for the injured or bereaved.

#### **Section 2: Demonstrating our Commitment**

- 2.1 Portsec Security recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:
  - promoting the fact that we are an armed forces-friendly organisation; We already employ a number of service leavers from The Royal Marine Commandos, British Army and other Services
  - Have signed up to CTP and advertise current positions on their site
  - We employ veterans who've been medically discharged, currently we have a manager who suffered catastrophic surgery after a gunshot wound in Afghanistan and we've helped his transition and always support him with his trips away with various service charities
  - seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible; Currently have a number of reservists on our books
  - offering support to our local cadet units, either in our local community or in local schools, where possible; We do a lot of community outreach especially post COVID-19
  - aiming to actively participate in Armed Forces Day; Through our local Job Centres we have a stand every year on AFD
  - any additional commitments Portsec Security could make (based on local circumstances) COVID-19 has had an impact on our event and festivals calendar, this aside we have a lot of other work through the government on COVID test centres nationwide as well asset protection, construction sites etc
  - 2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.