



Case Numbers: 1307842/2019  
1307899/2019  
1307945/2019  
1307993/2019  
1308227/2019  
1300013/2020

# EMPLOYMENT TRIBUNALS

BETWEEN  
AND

Claimant

(1) Mr R McClelland  
(2) Mr B Campbell-Davies  
(3) Mr A Steadman  
(4) Mr B Cox  
(5) Mr C Read  
(6) Mrs T Veasey

Respondent

(1) Blacks Cheese  
Limited  
(2) Blacks Cheese Retail  
Limited  
(3) The Cheese Fridge  
Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 4 November 2020

EMPLOYMENT JUDGE GASKELL

### Representation

For the Claimants	(1):	No Attendance
	(2):	In Person
	(3):	No Attendance
	(4):	In Person
	(5):	In Person
	(6):	In Person (By Telephone)
For the Respondents:	(1):	No Attendance
	(2):	No Attendance
	(3):	No Attendance

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## JUDGMENT

The judgment of the Tribunal is that:

1. Awards are made to the following individual claimants: -

1.1 **1307899/2019** **Mr B Campbell-Davies**

**Award against the 2<sup>nd</sup> Respondent – Blacks Cheese Retail Limited**

Unpaid Wages	£2032.94 (Net)
<b>Total</b>	<b>£2032.94 (Net)</b>

1.2 **1307993/2009** **Mr B Cox**

**Award against the 2<sup>nd</sup> Respondent – Blacks Cheese Retail Limited**

Redundancy Payment	£1260
Unpaid Wages	£3124.73 (Net)
Unpaid Holiday Pay	£1567.44 (Net)
Unpaid Notice Pay	£1260
Unpaid Pension Contributions	£ 480
<b>Total</b>	<b>£7692.17 (Net)</b>

1.3 **138227/2019** **Mr C Read**

**Award against the 3<sup>rd</sup> Respondent – The Cheese Fridge Limited**

Unpaid Wages	£2083.33 (Net)
Unpaid Pension Contributions	£ 480
<b>Total</b>	<b>£2563.33 (Net)</b>

1.4 **1300013/2020** **Mrs T Veasey**

**Award against the 3<sup>rd</sup> Respondent – The Cheese Fridge Limited**

Unpaid Wages	£1800 (Net)
<b>Total</b>	<b>£1800 (Net)</b>

2 Where indicated, sums awarded at Paragraph 1 above has been calculated net of income tax and national insurance contributions on the basis that upon payment thereof the respondent will make an appropriate and corresponding payment to HMRC.

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3 Pursuant to Rule 47 of the Employment Tribunals Rules of Procedure 2013, the claims of Mr R McClelland (Case Number 1307842/2019) and Mr A Steadman (Case Number 1307945/2019) and the respondents' counterclaims are dismissed.

Employment Judge Gaskell  
4 November 2020

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.