



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr M Barlow**

**v Carolyn Moore Trading As Charity Link**

**Heard at:** Watford

**On:** 14 October 2020

**Before:** Employment Judge Wyeth (sitting alone)

## **Appearances:**

**For the Claimant:**

In person

**For the Respondent:**

Ms S Omeri (counsel)

## **JUDGMENT**

1. The tribunal has no jurisdiction to hear the claimant's complaint of wrongful dismissal (breach of contract). The claim must be rejected because it was issued before ACAS Early Conciliation was concluded and a certificate issued on 20 January 2020 contrary to s18A(8) of the Employment Tribunals Act 1996.
2. In the alternative, the claim of wrongful dismissal is struck out on the basis that it has no reasonable prospect of success.

*Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.*

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Employment Judge Wyeth

Date: 14 October 2020

Sent to the parties on: ..12<sup>th</sup> Nov 2020.

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For the Tribunal Office