



EMPLOYMENT TRIBUNALS

Claimant: Ms K Baszczynska

Respondent: Home Angels Healthcare Services Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages in respect of basic pay, training time and travel time, and is ordered to pay the claimant the gross sum of £799.82.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £360.00 in respect of 40 hours holiday.
3. These are the gross sums. The respondent may pay the claimant the net sums after deductions are made for tax and national insurance.
4. The respondent breached the claimant's contract in failing to reimburse mileage expenses. The respondent is ordered to pay damages to the claimant in the sum of £92.00. This amount must be paid to the claimant in full.
5. The respondent failed to provide the claimant with itemised pay statements on 1 November 2019, 11 November 2019 and 29 November 2019.

Employment Judge Hawksworth

Date: 21 October 2020

JUDGMENT SENT TO THE PARTIES ON

10 November 20
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE