



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Ballance

**Respondent:** Tyler, Robson & Don Buildings Services Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£255.56**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£4520.79**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£5390**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1127.84**.
6. The hearing listed on **17 November 2020** is cancelled.

Authorised by Employment Judge Johnson

Date: 28 October 2020