



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms Cook

Respondent
Browns the Barbers (Hunnington) Ltd (R1)
The Secretary of State for Business, Energy
& Industrial Strategy (R2)

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 3 November 2020

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: In Person
For the Respondent: Mr Stewart, Counsel

JUDGMENT

1 The claimant's claim of wrongful dismissal (unpaid notice pay) succeeds against R1. R1 (Browns the Barbers (Hunnington) Ltd) is ordered to pay to the claimant damages in the sum of £255 (gross figure).

2 The claimant's claim of unpaid holiday pay against R1 succeeds. R1 is ordered to pay to the claimant compensation in the sum of £544 (gross figure: 6.4 days, 6.1 days of which @ FT day rate of £85 per day).

3 R1 was in breach of its duty under section 4 of the ERA 1996 when the proceedings were begun. R1 is ordered to pay to the claimant an award in the sum of £1020 (4 weeks x £255).

4 The claims against R2 are dismissed.

Employment Judge Harding
03 November 2020