



EMPLOYMENT TRIBUNALS

Claimant **BETWEEN** Respondent
Mrs KL Daykin **AND** Mr TRG Wilkes

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 6 November 2020

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: In Person
For Respondent: In Person

JUDGMENT

The judgment of the tribunal is that:

- 1 On or about 16 January 2020, the claimant was dismissed by the respondent by reason of redundancy.
- 2 The claimant is entitled to a redundancy payment payable by the respondent in the sum of **£5546.25**.
- 3 The claimant's claim for unpaid holiday pay is well-founded and there is an award in favour of the claimant payable by the respondent in the sum of **£765 (Net)**.
- 4 The claimant's claim for unpaid notice pay is well-founded and there is an award in favour of the claimant payable by the respondent in the sum of **£2295 (Net)**.

TOTAL AWARD **£8606.25**

Employment Judge Gaskell
6 November 2020

Notes:

- (a) The sums awarded at paragraph 2 above has been calculated net of income tax and national insurance contributions on the basis that upon payment thereof the respondent will make an appropriate and corresponding payment to HMRC.
- (b) Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.