



CIVIL NUCLEAR CONSTABULARY

Email

[REDACTED]

The Executive Office
Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 01235 466428

Website: <https://www.gov.uk/cnc>

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

I am seeking information regarding the attrition rate for CNC officers who are not probationers.

If possible may I have the following information:

1. In each of the three years 2017, 2018 and 2019 how many officers (not probationers) left the CNC.
2. Are you able to provide their length of service at the point when they left (perhaps in 5 year bands eg 2 - 7 years, 7 -12 years).
3. Can you also provide this information broken down by reason for leaving e.g.

Ill Health Retired

Ordinary Retirement

Voluntarily Resigned

Dismissed

Jan - Dec 2017	2-5 Years	5-10 Years	10-15 Years	15-20 Years	20-30 Years	30-40 Years	40 years +	Grand Total
Capability		2	4			2		8
Death in Service	1	1				1		3
Dismissal			1					1
Early Retirement		3			1	1		5
Medical Retirement		1	3		1	1		6
Normal Retirement	1	4	3			6		14
Resignation	39	20	9	4		1		73
Grand Total	41	31	20	4	2	12	0	110

Jan - Dec 2018	2-5 Years	5-10 Years	10-15 Years	15-20 Years	20-30 Years	30-40 Years	40 years +	Grand Total
Capability	1	1	5		1			8
Death in Service			1					1
Dismissal		2						2
Early Retirement								0
Medical Retirement		1				4		5
Normal Retirement	1	3	1			10		15
Resignation	18	22	8		1	2		51
Grand Total	20	29	15	0	2	16	0	82

Jan - Dec 2019	2-5 Years	5-10 Years	10-15 Years	15-20 Years	20-30 Years	30-40 Years	40 years +	Grand Total
Capability		1	3			1		5
Death in Service								0
Dismissal		2						2
Early Retirement			1			4	1	6
Medical Retirement		1	1	1	3	2	1	9
Normal Retirement	1	3	2			5		11
Resignation	35	58	4	4	2	1		104
Grand Total	36	65	11	5	5	13	2	137

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB
E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Kristina Keefe
Disclosures Officer