



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Sharon Morgan  
**Respondent:** London Design and Engineering UTC  
**Heard at:** East London Hearing Centre  
**On:** 4 November 2020  
**Before:** Employment Judge John Crosfill

## Representation

**Claimant:** Ms Sue Sleeman of Counsel  
**Respondent:** Ms Shahin Ismail of Counsel

# INTERIM RELIEF JUDGMENT

1. This has been a remote hearing on the papers which was not objected to by the parties. The form of remote hearing was 'V: Video fully (all remote)'. A face to face hearing was not held because it was not practicable. The documents that I was referred to are in the Tribunal file, the contents of which I have recorded. The order made is set out below.

2. The Tribunal had jurisdiction to entertain the Claimant's application for interim relief under Section 161 of the Trade Union & Labour Relations (Consolidation) Act 1992.

3. It appeared to the Tribunal that it is likely that on determining the Claimant's claim that it will find by virtue of Section 152 that the Claimant has been unfairly dismissed.

4. The Respondent being unwilling to reinstate or re-engage the Claimant the Tribunal orders that the Claimant's contract of employment shall continue in force-

- a. For the purposes of pay or any other benefit derived from the employment, seniority, pension rights and other similar matters; and
- b. For the purpose of determining for any period for which the Claimant has been continuously employed.

From the date of its termination by the Respondent (being 25 September 2020) to the determination or settlement of the complaint.

5. The Respondent shall pay the Claimant for the period from 2 October 2020 to date and thereafter the sum of £1993.54 in respect of each monthly pay period thereafter.

6. The Claimant has requested full written reasons for these decisions which will be provided in due course.

**Employment Judge John Crosfill**  
**Date: 6 November 2020**