



EMPLOYMENT TRIBUNALS

Claimant: Mr Paul Mahoney

Respondent: The London Borough of Redbridge

Heard: East London Hearing Centre (by Cloud Video Platform)

On: 5 & 6 November 2020

Before: Employment Judge G Tobin

Members: Mr T Brown
Ms J Henry

Representation

Claimant: In person

Respondent: Mr T Wilding (counsel)

JUDGMENT

It is the unanimous decision of the Employment Tribunal that:

1. The claimant was not directly discriminated against on the grounds of his race, in breach of s13 Equality Act 2010.
2. The claimant was not directly discriminate again on the grounds of his sexual orientation, in breach of s13 Equality Act 2010.
3. The claimant was not harassed, in breach of s26 Equality Act 2010, on the grounds of his race or his sexual orientation.
4. The case being concluded, proceedings are accordingly dismissed.

Employment Judge Tobin
Dated: 6 November 2020