



## EMPLOYMENT TRIBUNALS

**Claimant:** Miss D Dube

**Respondent:** Maximus UK Services Limited formerly known as  
'The Centre for Health & Disability Assessment Limited'

**Heard at:** East London Hearing Centre

**On:** 5 November 2020

**Before:** Employment Judge John Crofill

**Members:** Mr T Burrows  
Mrs G Everett

### Representation

**Claimant:** In person aided by Mr R J Whitbread

**Respondent:** Ms R Thomas of Counsel

## REMEDY JUDGMENT

1. The Claimant is awarded the sum of £10,000 in respect of injury to feelings inclusive of any claim for personal injury in respect of the failure by the Respondents to make a reasonable adjustment to the rotas requiring her to conduct face to face assessments for two weeks commencing 3 April 2017.

2. The Claimant is entitled to interest on the said sum at the rate of 8% from 3 April to 5 November 2020 being a period of 1314 days. That is a sum of £2880 (calculated as  $0.08 \times 1314/365 \times £10,000$ )

3. The Respondent is ordered to pay the Claimant the sum of £12,880.00 being the sum awarded inclusive of interest.

Employment Judge John Crosfill  
Date: 6 November 2020