



EMPLOYMENT TRIBUNALS

Claimant: Mr S J Graham

Respondent: Oakenclough Buildings Limited

JUDGMENT

The claimant's application dated 8 October 2020 for reconsideration of the judgment sent to the parties on 25 September 2020 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

- There is nothing in the claimant's application which supports reconsideration being necessary in the interests of justice;
- There is an underlying principle that there should be finality in litigation in all proceedings;
- All of the issues raised in the claimant's application are issues which he raised in the course of the hearing and which were considered by the Tribunal;
- The claimant's dismissal was found to be unfair, and much of the content of the application addresses issues which would relate to unfairness (in which the claimant has already succeeded); and
- The application contains nothing which would result in the findings on *Polkey* and/or contributory fault being appropriately reconsidered.

Employment Judge Phil Allen
3 November 2020

Case No: 2503704/2019

JUDGMENT SENT TO THE PARTIES ON
10 November 2020

FOR THE TRIBUNAL OFFICE