



EMPLOYMENT TRIBUNALS

Claimant: Mr I Whittaker

Respondent: Ribble Roofs Ltd (in Voluntary Liquidation)

Heard at: Manchester (by CVP) **On:** 3 November 2020

Before: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is that:

1. It is just and equitable pursuant to section 164(3) Employment Rights Act 1996 to extend the time limit for presentation of the claimant's claim for redundancy payment. (The claimant's claim was presented on 10 February 2020, his employment having ended on 26 April 2019 and was therefore outside the time limit.) Accordingly the Tribunal has jurisdiction to consider his claim.
2. I therefore award the claimant a redundancy payment of £4,716.63 (nine years' complete service x 1.5 x gross pay £349.38).

Employment Judge Ross

Date: 3 November 2020

JUDGMENT SENT TO THE PARTIES ON

10 November 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2401024/2020**

Name of case: **Mr I Whittaker** v **Ribble Roofs Ltd**
(In Voluntary
Liquidation)

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **10 November 2020**

"the calculation day" is: **11 November 2020**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals