



EMPLOYMENT TRIBUNALS

Claimant: Mr D Belmont

Respondent: Smiths Mechanical Services Ltd

Heard at: Cardiff **On:** 6 November 2020

Before: Employment Judge S Moore

Representation

Claimant: In Person

Respondent: Mr Welsh, Consultant

JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the following sums:

- a) £334.90 in respect of unpaid holiday pay;
- b) £6.80 in respect of pension loss.

2. The Respondent is ordered to pay the Claimant the sum of £160.00 under Rule 75 (2) of the Employment Tribunal Rules of Procedure 2013 in respect of a Preparation Time Order.

Employment Judge S Moore

Date: 6 November 2020

JUDGMENT SENT TO THE PARTIES ON 9 November 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.